

Vetted supply staff. One flat fee. No agency markup.

A direct, transparent way for schools to book supply teachers and teaching assistants — without paying an agency's day-rate margin.

What RecruitCrew does

RecruitCrew connects your school directly with vetted, DBS-checked supply teachers and teaching assistants. You post a shift, we match it automatically to available staff nearby, and you pay them directly — in full. RecruitCrew charges one flat monthly subscription fee for the platform, not a markup added to every day of cover.

What supply cover actually costs today

Research commissioned by the Department for Education found the average cost of a day of agency-sourced cover runs well above what the teacher themselves receives — and the Crown Commercial Service's own benchmarking of the sector found a similar gap.

£218 vs £136

Average daily agency cost to a primary school, vs. what the teacher was paid

£291 vs £150

Average daily agency cost to a secondary school, vs. what the teacher was paid

38%

Average pure agency margin found by Crown Commercial Service benchmarking, before its own framework

Sources: Department for Education-commissioned research (CFE Research, RB738); Crown Commercial Service benchmarking of the schools supply-teacher market.

Why schools choose RecruitCrew

	RecruitCrew	Traditional agency
Pricing	One flat monthly fee, whatever your usage within your tier	Day-rate margin added to every shift, typically 35–100%
Payment	You pay the staff member directly, in full	Agency pays the staff member and invoices you the marked-up rate
Contract	Cancel any time, effective end of the billing period	Often tied to notice periods and minimum terms
Vetting	Enhanced DBS, barred-list & right-to-work check on every registration, visible to you	Varies by provider
Choosing staff	You see who's vetted and available, and confirm the booking	Agency assigns based on their own availability

How it works

- 1 Register your school**
A few details about your school and your safeguarding lead, verified before you can post shifts.
- 2 Post a shift**
Subject or year group, date, duration and rate — takes a couple of minutes.
- 3 We match it automatically**
Broadcast to vetted, available staff in your area.
- 4 Review and confirm**
See who's accepted and their vetting status before the shift.
- 5 Pay directly, we bill separately**
Pay the staff member yourself; RecruitCrew invoices your flat monthly fee.

Pricing

Starter £149 /month Up to 6 filled shifts/month Small primary schools	Growth £349 /month Up to 15 filled shifts/month Larger primaries & small secondaries	Secondary £649 /month Up to 35 filled shifts/month Secondary schools & heavy-use sites	MAT / Multi-site from £499 /site/month Custom, volume-discounted Consolidated invoicing
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Fair-use overage terms apply beyond a tier's shift cap. Cancel any time, effective at the end of your current billing period — no separate notice period, other than MAT/multi-site contracts, which follow their own agreed terms.

Safeguarding & compliance

Every placement, fully checked

Every teacher and TA on RecruitCrew completes an Enhanced DBS check with a Children's Barred List check, and a right-to-work check, before they can accept a shift at your school. You can always see confirmation of these checks for anyone placed with you — supporting your own record-keeping under Keeping Children Safe in Education.

Useful resources

Keeping Children Safe in Education — statutory safeguarding guidance for schools
[gov.uk/government/publications/keeping-children-safe-in-education--2](https://www.gov.uk/government/publications/keeping-children-safe-in-education--2)

DBS checks: guidance for employers — how DBS checks work and an employer's obligations

gov.uk/db-check-requests-guidance-for-employers

Get Information about Schools — the Department for Education's register of schools

get-information-schools.service.gov.uk

Ready to see it for yourself?

Register your school, or book a short call — we'll show you exactly how the flat fee compares to what you're paying now.

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RecruitCrew is a trading name of Orbix Technologies Ltd, company no. 16973554.