

Work on your terms. Keep what you earn.

A direct way for supply teachers and TAs to find school work — paid in full by the school, on shifts you choose.

What RecruitCrew does

RecruitCrew connects you directly with schools that need supply teachers and TAs. You register once, complete your vetting, and set your own availability — then accept the shifts that actually suit you. The school pays you directly, in full. RecruitCrew never employs you and never takes a cut of your pay.

What an agency actually costs you

Research commissioned by the Department for Education found a large gap between what schools pay for a day of agency-sourced cover and what the teacher actually receives — and Crown Commercial Service benchmarking found a similar pattern across the sector.

£218 → £136

A primary school pays £218/day on average through an agency — the teacher receives £136

£291 → £150

A secondary school pays £291/day on average through an agency — the teacher receives £150

£56/day

Average pure agency margin found by Crown Commercial Service benchmarking — money that never reaches the person doing the work

Sources: Department for Education-commissioned research (CFE Research, RB738); Crown Commercial Service benchmarking of the schools supply-teacher market.

Why teachers & TAs choose RecruitCrew

	RecruitCrew	Traditional agency
Pay	Paid directly and in full by the school	Agency deducts its margin before you're paid
Employment status	Genuinely self-employed — your business, your choice	Sometimes exclusivity or minimum-hours expectations
Vetting	One DBS & right-to-work check, reusable across every school on the platform	Often re-vetted separately by each agency
Choosing shifts	You see what's available and accept what suits you	Agency assigns based on their own priorities
Getting paid	Same terms you agree directly with the school	Payment timing and terms set by the agency

How it works

- 1 Register**
Your details, qualifications and subjects or key stages you cover — a few minutes.
- 2 Get vetted**
An Enhanced DBS check, barred-list check, and right-to-work check — a one-time process.
- 3 Set your availability**
A weekly pattern, plus specific dates on or off, entirely under your control.
- 4 Get matched**
Shifts that fit your subjects, key stage and availability come to you.
- 5 Accept and work**
Only the shifts you choose. The school pays you directly once it's done.

Self-employment & tax

You're working for yourself

As a RecruitCrew supply teacher or TA, you work self-employed — RecruitCrew doesn't employ you, and neither does the school. That means registering with HMRC as self-employed, filing a Self Assessment tax return each year, and paying your own Class 2/4 National Insurance on what you earn.

If you don't already have an accountant, or want a hand getting your Self Assessment right, our partner **mraccountant.uk** can help.

Safeguarding & vetting

One check, every school

Before your first shift, you'll complete an Enhanced DBS check with a Children's Barred List check, and a right-to-work check — standard for anyone working in schools. It's a one-time process: once verified, you're visible to every school on RecruitCrew, not tied to a single agency's client list.

Useful resources

Set up as self-employed — registering with HMRC

gov.uk/set-up-self-employed

Self Assessment tax returns — deadlines and how filing works

gov.uk/self-assessment-tax-returns

National Insurance — what self-employed workers pay, and when

gov.uk/national-insurance

DBS checks — guidance on the different types of check

gov.uk/disclosure-barring-service-check

Ready to register?

Sign up, get vetted, and start seeing shifts that actually fit your availability.

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