



FOR SCHOOLS & MULTI-ACADEMY TRUSTS

Supply staff, without the agency markup.

RecruitCrew connects your school directly to vetted supply teachers and teaching assistants — one flat monthly fee, no per-shift commission, ever.

THE PROBLEM

Agency supply costs more than it should — and it's rarely clear why.



Hidden markups

Agencies marked up day rates by an average of 38% before a new national framework capped it at 15% or below.



Slow, inconsistent fills

Cover requests are routed through call centres and account managers — not the teacher who's actually free and nearby.



No continuity

You rarely see the same face twice — little continuity for pupils, and no direct accountability for the agency.

A DIFFERENT MODEL

One flat fee. Every vetted teacher and TA. No per-shift commission.

RecruitCrew is a direct-to-school staffing platform — not an agency. Schools subscribe for a flat monthly fee, post shifts, and are matched directly with self-employed, DBS-checked teachers and TAs who are paid straight into their own accounts.



Direct relationships

You deal with your cover staff directly — no account manager or call centre in between.



Transparent pricing

One predictable monthly fee. No invoices per shift, no hidden markup to question.



Vetted before you see them

DBS and right-to-work checks happen before a candidate is ever matched to a shift.

How it works

1

Create your school profile

One-time setup — tell us your key stages and the cover you usually need.

2

Post a shift in minutes

Subject, key stage, date — done. No phone queue, no back-and-forth.

3

Matched to nearby vetted staff

DBS-checked, right-to-work verified teachers and TAs local to you.

4

Confirm — and they turn up

You deal directly with your cover. No agency invoice to chase afterwards.

One platform. Every role your school needs covered.

Teaching roles

- Day-to-day supply teachers, Primary & Secondary
- Subject specialists — Maths, English, Science, MFL, PE
- PPA cover teachers
- Early years & EYFS practitioners

Support & SEN roles

- Teaching Assistants, Levels 1–3
- Higher Level Teaching Assistants (HLTAs)
- SEN/SEND support staff & 1:1 LSAs
- Cover supervisors

Wider school roles

- Exam invigilators
- Midday supervisory assistants
- Learning mentors & pastoral support
- EAL support staff

PRICING

One flat monthly fee per tier. No per-shift charges, ever.

FOUNDING-SCHOOL OFFER

First month free, plus your rate locked for 12 months — on whichever tier fits your school.

STARTER

£149/mo

Up to 6 filled shifts/month (+2 grace)

Small primary schools

- Full access to vetted local staff
- Direct payment, no invoices via us
- Unused shifts roll to next month

GROWTH

£349/mo

Up to 15 filled shifts/month (+3 grace)

Larger primaries & small secondaries

- Everything in Starter
- Priority matching at busy times
- Unused shifts roll to next month

SECONDARY

£649/mo

Up to 35 filled shifts/month (+5 grace)

Secondary & heavy-use sites

- Everything in Growth
- Dedicated account contact
- Unused shifts roll to next month

MAT / MULTI-SITE

From £499/site/mo

Volume discount across your trust

Custom quote at contract stage

- One consolidated invoice
- Shared staff pool across sites
- Custom grace-band terms

No automatic overage billing — go over your grace band two months running and we'll simply recommend an upgrade. All figures are flat and final; Orbix Technologies Ltd is not yet VAT-registered, so nothing is added on top.

Fully compliant, so your single central record stays clean.

DBS-checked



Verified via an umbrella body before any candidate is matched to a shift.

Right-to-work verified



Checked through an OFDIA-registered provider, ready for the 1 Oct 2026 rules covering matching platforms.

SCR-ready records



Every placement leaves a clear, exportable record for your single central record.

ICO registered



Your data and your candidates' data are handled to UK data-protection standards.

The same day rate. A different destination.

TYPICAL AGENCY

£218

Up to 38% held back before the day rate reaches your cover — now capped at 15% under the new framework.

RECRUITCREW

£218

100% goes to your cover. RecruitCrew is paid separately, through one flat monthly subscription.

Three 2026 rule changes make the case for switching now.

The cap only limits the markup

CCS RM6376 now caps agency markup at 15%, down from a 38% average — but that's still budget leaving your school for a matching function. A flat subscription removes it altogether.

Agency costs are about to rise again

From 6 April 2026, the Finance Act 2025 shifts umbrella-company PAYE liability onto agencies — a cost that typically feeds back into rates. RecruitCrew's direct model has no umbrella company in the chain, so it isn't exposed.

Right-to-work checks are widening

From 1 October 2026, UK right-to-work checks extend to more gig-style working, including matching platforms. RecruitCrew is already built to that standard — nothing changes for your single central record.

Every month on the old model is a month of markup, with agency costs still rising ahead. Founding-cohort schools lock in a flat fee before that happens.



FOUNDING-COHORT SCHOOLS

Bring your first shift to RecruitCrew.

Register your school in a few minutes. As a founding school you get your first month free, plus your rate locked for 12 months — on whichever tier fits you.

TARGETING GO-LIVE: MID-OCTOBER 2026



Scan to register
your school

recruitcrew.co.uk/register

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